# 2020 – 2021 EMPLOYER GUIDE



# Missouri State

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# CONNECT WITH US AT MISSOURI STATE UNIVERSITY

With the Covid-19 pandemic, Missouri State University has had to make some adjustments, so employer/student interactions and recruiting may look a little different this year. However, we are dedicated to helping our employers have as many effective connections with students as possible.

The Career Center uses **Handshake** as our online career management software system to post virtual events, internships, and post-graduate jobs and to register for career events hosted at Missouri State University. The use of Handshake is **free**. Handshake is unique, as it provides employers with various tools to enhance the employer experience without having to go through individual Career Centers to adjust information from your account. To learn more about **Handshake** and how to access it, visit our website at https://bit.ly/3lfMalF as well as the Handshake website: https://bit.ly/3lfvalL.



#### HANDSHAKE GUIDE TO VIRTUAL RECRUITING EVENTS

Handshake has created great tips and best practices for employers to engage with students on a virtual level in their article <u>"Handshake's Guide to Hosting Virtual Recruiting Events."</u> Read more at <u>https://bit.ly/2QG1MY5</u>.

Following are some types of virtual events employers may host that are "outside the box":

- Ask-Me-Anything event
- Employee panels
- Employee resource groups
- Office tours

Handshake's article <u>"Virtual Recruiting for Employers on Handshake"</u> provides a detailed list of all the services that Handshake offers employers. Read more at <u>https://bit.ly/2EAgqgG.</u>

# RECRUITING AT MISSOURI STATE UNIVERSITY WILL BE PRIMARILY VIRTUAL DURING FALL 2020

- Employers can host virtual Interviews rather than on-campus (in-person) interviews.
- Employers can host virtual information sessions about their companies.
- Employers can host other virtual events (as listed above) to replace table recruiting.

#### CAREER CENTER EMPLOYER SPOTLIGHT

If you are interested in participating in our new <u>Employer Spotlight</u> program, we offer the opportunity for one employer per week to be in the spotlight for **\$50**. Benefits include the following:

- Employer's logo and short profile on the <u>Career Center website</u>, with a short video
   (approximately two minutes) promoting your organization and job/internship opportunities. The
   video you provide may be created by your organization or by an individual. Examples of previous
   Employer Spotlights are available on our website.
- Video posted on the Career Center's social media platforms (Facebook, Twitter, and Instagram), which also can be shared on your organization's social media.

#### **CLASS PRESENTATIONS**

We cannot guarantee class visits as it depends on the instructor and their class schedule, but we can connect you with the appropriate academic departments and colleges as they may welcome visitors and virtual guests. To learn more about this opportunity, please contact us at 417-836-5636 or email us at <u>careercenter@missouristate.edu</u>.

#### ADS IN THE STANDARD, MISSOURI STATE UNIVERSITY'S NEWSPAPER

For information on advertising in *The Standard*, visit their website at <u>http://www.the-standard.org/</u> or contact them at 417-836-5272; <u>Standard@MissouriState.edu</u>.

#### **STUDENT ORGANIZATIONS**

Get familiar with student organizations at Missouri State University. You may access a list of the student organizations at <u>http://search.missouristate.edu/siteindex/?filter=studentorganizations</u>.

#### MENTORS

The Career Center facilitates ways for students to learn from employers. The two options for "Being a Mentor" include—

- Allowing students to contact you directly to request career advice
- Allowing students to conduct information interviews with you to learn more about your profession

Visit our website at <u>http://careercenter.missouristate.edu/BeAMentor.htm</u> to learn more. If you are a Missouri State University alumni, <u>please complete the volunteer form on the Alumni Association page</u>.

# FALL ACADEMIC CALENDAR

August 31 10:00 a.m.–3:00 p.m.	Accounting Résumé Madness (virtual)
September 2 10:00 a.m.–3:00 p.m	Accounting Resume Madness (virtual)
September 7	Labor Day Holiday
September 8 10:00 a.m.–3:00 p.m.	Virtual School of Accountancy Career Fair
September 10 10:00 a.m.–4:00 p.m.	Business Résumé Madness (virtual)
September 14 9:00 a.m.–3:00 p.m.	Virtual College of Business Career Fair
September 16 10:00 a.m.–3:00 p.m.	Technology & Construction Management Career Fair (Springfield EXPO Center) <u>https://business.missouristate.edu/Fairs.htm</u>
September 23 9:00 a.m.–2:00 p.m.	Virtual Agriculture Career & Industry Event
October 6 10:00 a.m.–2:00 p.m.	Hospitality Leadership Career Fair (virtual)
October 8 & 9	Fall Break (No Classes)
October TBA	McQueary College of Health and Human Services Résumé Madness (virtual)
October 26–30	Social Services, Justice & Non-Profit Career Week (Virtual) Career Panels & Mock Interview Event
November 5 11:00 a.m.–2:00 p.m.	Reynolds College of Arts and Letters Résumé Madness (virtual)
November 10 3:00–6:00 p.m.	CNAS STEM Career Discovery Expo (virtual)
November 17 5:00–8:00p.m.	Health Professions Career Fair (virtual)
November 25–27	Thanksgiving Holiday (no classes)
December 3	Last Day of Classes
December 5–10	Final Exams Period
December 11	Fall Commencement

# **EVENTS**

### **CAREER FAIRS** (LISTED IN DATE ORDER FOR FALL SEMESTER)

#### VIRTUAL ACCOUNTING CAREER FAIR

September 8, 2020; 10:00 a.m.- 3:00 p.m.

September 14, 2020; 9:00 a.m.- 3:00 p.m.

College of Business (COB) is hosting a virtual Accounting Career Fair through Handshake. Registration is available through Handshake. For information, visit the COB website: http://business.missouristate.edu/Career-Fairs.htm. Contact Mary Grace Phillips, Special Event Coordinator, College of Business, at 417-836-4361 or marygphillips@missouristate.edu.

#### VIRTUAL COLLEGE OF BUSINESS CAREER FAIR

College of Business (COB) will host a virtual COB Career Fair. Registration is available through Handshake. For more information, visit http://business.missouristate.edu/Career-Fairs.htm. Contact Mary Grace Phillips, Special Event Coordinator, College of Business, at 417-836-4361 or marygphillips@missouristate.edu.

#### TECHNOLOGY & CONSTRUCTION CAREER FAIR September 16, 2020; 10:00 a.m.- 2:00 p.m.

College of Business (COB) will host the Technology & Construction Career Fair at the Springfield EXPO Center. Due to COVID-19 career fairs are subject to change. Registration is available through Handshake. For more information, visit the COB website: http://business.missouristate.edu/Career-Fairs.htm. Contact Mary Grace Phillips, Special Event Coordinator, College of Business, at 417-836-4361 or marygphillips@missouristate.edu.

#### HOSPITALITY CAREER FAIR

October 6, 2020; 10:00 a.m.-2:00 p.m.

The Department of Hospitality Leadership hosts the Hospitality Career Fair each semester. For more information, visit the Department of Hospitality Leadership website: https://hospitality.missouristate.edu/Recruiters-Fair.htm

#### STEM CAREER DISCOVERY EXPO

November 10, 2020; 11:00 a.m.-5:00 p.m.

The College of Natural and Applied Sciences and the Career Center is hosting a virtual CNAS STEM Career EXPO 11:00 a.m.-5:00 p.m. This event is an opportunity for Natural & Applied Science students (first year to seniors) to begin investigating STEM career opportunities. Company representatives will present about their organization and describe positions they employ that require STEM skills and identify internship opportunities and application processes. Career Fair exhibit follows the presentations. Students will have an opportunity to ask questions.

If interested in registering, you can sign up through Handshake and selecting the *Fairs* tab. For more information, contact Gary Stafford at 417-836-5636 or gstafford@missouristate.edu

#### HEALTH PROFESSIONS CAREER FAIR

#### November 17, 2020; 500-8:00 p.m.

The Health Professions Career Fair is for students in academic programs such as Physical Therapy, Nursing, Occupational Therapy, Physician Assistant, and Communication Sciences and Disorders. Students will learn about potential internship or full-time employment opportunities and make valuable contacts. This career fair also is open to undergraduate students studying Cell and Molecular Biology, Dietetics, and Exercise and Movement Sciences.



# CAREER CENTER SPONSORED EVENTS

#### VIRTUAL RÉSUMÉ MADNESS EVENTS

#### Aug. 30, Sept. 2, Sept. 10, Nov. 5

**Résumé Madness** is a series of resume critique events. This allows students to engage virtually with employers to get their resume reviewed. If interested in participating in reviewing student résumés, please contact Margie Stewart at <u>CareerCenter@Missouristate.edu.</u>

#### VIRTUAL MOCK INTERVIEW EVENT

#### October 30

**Mock Interview Day** is an opportunity for employers to participate in the development of students' interviewing skills. If interested in participating in our virtual mock interviews this fall, please contact Margie Stewart at <u>CareerCenter@Missouristate.edu</u>.

# **CAMPUS VISITS**

#### VIRTUAL ON-CAMPUS INTERVIEWS

Employers may conduct **virtual interviews** during fall and spring semester. Employers can select from the **available days** to interview by logging in to <u>Handshake</u> and selecting **Interviews**. Feel free to contact us at 417-836-5636 with questions.



# MISSOURI STATE UNIVERSITY?

Missouri State University is a public, comprehensive metropolitan system with a statewide <u>mission in public affairs</u> whose purpose is to develop educated persons. The University's identity is distinguished by its public affairs mission, which entails a campus-wide commitment to foster expertise and responsibility in ethical leadership, cultural competence, and community engagement.

Missouri State University's values are based on the following:

- A student-centered learning environment and excellent teaching that promote and support academic success and personal development.
- The generation, discovery, dissemination and preservation of knowledge developed through research and creative activity.
- Personal and academic integrity in all our endeavors.
- Inclusiveness, fairness, equity and social justice; the recognition that each person possesses not just one, but
  multiple identities; and the celebration of the similarities, as well as the differences, of our diverse campus.
- **Our people** and their ability to foster an **environment of respect** for all individuals within a climate of civility, trust, and collaboration.
- Continuous improvement in our programs, policies, and procedures.
- Innovation and promotion of the entrepreneurial spirit in all aspects of university life.
- Collaboration, both internally and externally, to promote meaningful partnerships that further the university's goals.
- Pride in, and celebration of, the achievements of the university and campus community, past and present.
- Responsible and transparent stewardship of the university's and community's resources for a sustainable future.

#### **UNIVERSITY HIGHLIGHTS**

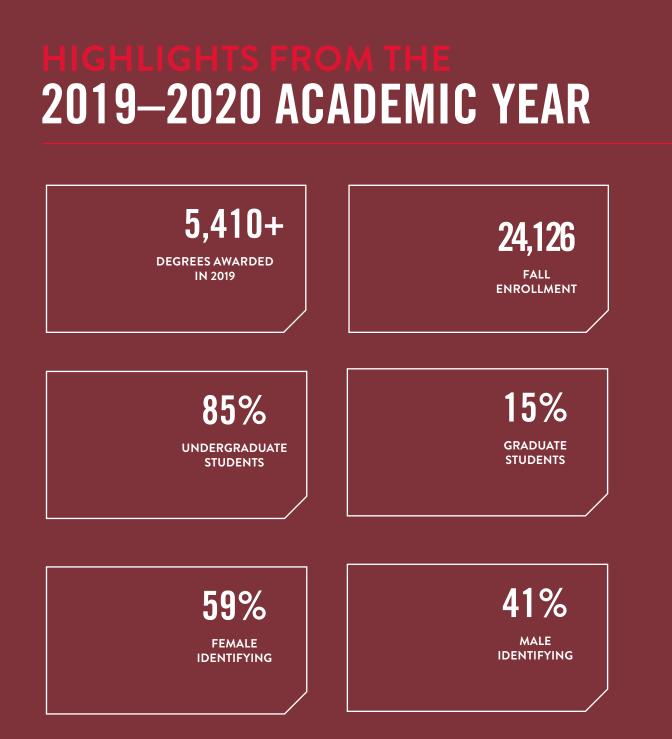
**Community Engagement Classification from the Carnegie Foundation for Advancement of Teaching** — Missouri State University has once again received the Community Engagement Classification from the Carnegie Foundation for the Advancement of Teaching. This recognition is an elective designation that indicates institutional commitment to community engagement.

Missouri State is one of 359 U.S. colleges and universities to hold this designation, and one of 119 institutions to receive the classification or reclassification this year. Only five other institutions in the state have this distinction.

A Common Thread: Citizen Scholars Bring Light to Service — The University's Board of Governors acknowledged six students with the prestigious Citizen Scholar award on December 12, 2019. The award honors students who exemplify academic success and the university's public affairs mission. The students want to bring gender equality to the world; improve the lives of children; teach the next generation of leaders; and use food to help people live better lives. These Missouri State University students have different dreams, but they share one thing in common: A dedication to serve others.

**Missouri State Receives National Science Foundation Grant to Promote Gender Equity** — A group from Missouri State University recently received a grant to study and promote gender equity in STEM fields. The grant is one of six National Science Foundation (NSF) ADVANCE Catalyst awards given this year across the nation. NSF awarded Missouri State \$228,616 over the next two years.

**Research Thrives at the University: Faculty, Staff Received Almost \$30 Million from External Sources** — External grants and contracts worth \$29.7 million in fiscal year (FY) 2020 made hundreds of research, education, and service projects possible at Missouri State University. Faculty and staff submitted 348 proposals to address the needs of communities, schools and businesses in southwest Missouri and beyond. Federal agencies remain the top funder, followed by state and nonprofit sponsors.



Find out more in the Bear Stats Publication from the Office of Institutional Research.

# ACADEMICS

With Fall 2019 enrollment equaling 24,126 students, this is the third largest head count at Missouri State University Springfield campus history. Missouri State University is the second largest university in the state with seven academic colleges, and an Undergraduate and Graduate College. Missouri State University offers 100 undergraduate academic programs, 126 minor options, and 60 graduate programs with 100 options. Also, Missouri State University offers 39 undergraduate certificates and 75 graduate certificates.

Missouri State offers six doctoral programs, two of which are cooperative programs with the University of Missouri and the University of Missouri-Kansas City.

Below is a breakdown for each academic program in each Missouri State University college as of June 2020.

## WILLIAM H. DARR COLLEGE OF AGRICULTURE

	Fr	So	Jr	Sr	Grad	Doc	Total
Agriculture (General)	1	2	7	22	24	*	56
Agriculture Business	5	23	43	53	*	*	124
Agriculture Communication	2	5	6	8	*	*	21
Agriculture Education	1	8	7	22	*	*	38
Animal Science	12	35	55	72	*	*	174
Companion Animal Management Certificate	1	*	2	5	*	*	8
Environmental Plant/Crop Science	11	3	12	12	*	*	38
Horticulture	*	7	10	19	*	*	36
International Agriculture Leadership Certificate	*	*	*	1	*	*	1
Natural & Applied Science	*	*	*	*	2	*	2
Natural Resources	3	4	14	33	*	*	54
Plant Science	*	*	*	*	23	*	23
Sustainable Food Production Certificate	*	*	*	3	*	*	3
Wildlife Conservation	7	6	17	27	*	*	57
Total Number of Agriculture Students	43	93	173	277	49	*	635

#### HIGHLIGHTS

Faculty and staff received \$32.8 million in external grants and contracts. This amount is a 26 percent increase from last year's amount of \$26.1 million. Federal agencies remain the top funder.

Michael Goerndt, Assistant Professor, Environmental Plant Science and Natural Resources Department, received \$149,204 from the United States Department of Agriculture, National Institute of Food and Agriculture, for the study and method, challenges, production, sustainability and economics of establishing and managing silvopasture systems in the Missouri Ozark Region. Silvopasture is the practice of integrating trees, forage, and the grazing of domesticated animals in a mutually beneficial way.

#### A Passion for Using and Protecting Natural Resources

A passion for using and protecting natural resources earns an Agriculture student a national award for soil and water conservation efforts. Amanda Glover grew up on a 400-acre cattle ranch in Mountain Grove, Missouri. The experience was not a positive one. After high school, she moved away from her family ranch, studying and working in the field of surgical technology. But in her mid-30s, a major lifestyle change drew Glover back to agriculture and gave her a passion for living off the land.

Her efforts in soil and water conservation and sustainable farming won Glover the 2019 Soil and Water Conservation Scholarship from the Soil Science Society of America (SSSA). She received the award at the recent SSSA Awards Ceremony at San Antonio, Texas. *Read more of Amanda's story:* **bit.ly/32RIzYT**.

Find out more about the Darr College of Agriculture: **ag.missouristate.edu/** 

# JUDITH ENYEART REYNOLDS COLLEGE OF ARTS AND LETTERS

	Fr	So	Jr	Sr	Grad	Doc	Total
Advocacy Writing Certificate	*	1	2	*	*	*	3
Art & Design – Ceramic, Computer Animation, Digital Art, Drawing & Photography	16	33	45	88	*	*	182
Art & Design – Visual Studies	*	*	*	*	9	*	9
Art Education	7	5	12	33	1	*	58
Art History	3	1	2	9	*	*	15
Communication	16	48	111	137	23	*	335
Conflict & Dispute Resolution Certificate	*	8	19	29	*	*	56
Design – Illustration & Graphic Design	22	37	51	75	*	*	185
Electronic Arts	21	19	29	40	*	*	109
English	12	37	50	80	37	*	216
English Education	5	27	23	33	21	*	109
Journalism – Broadcast & Print/Internet	6	13	27	16	*	*	62
Media – Digital Film, Film Studies, Media Production & Media Studies	26	27	26	74	*	*	153
Modern & Classic Languages/Education	12	15	37	66	10	*	140
Museum Certificate	*	2	3	11	*	*	16
Music Education	33	31	26	59	*	*	149
Music – General	2	4	8	10	59	*	83
Music – Performance	17	15	10	14	*	*	56
Professional Writing	4	6	28	42	24	*	104
Public Relations	9	21	39	35	*	*	104
Rhetoric & Argument Writing Certificate	*	*	*	1	*	*	1
Theatre & Dance – Acting, Dance & Design	26	24	33	53	*	*	136
Theatre & Dance – Musical Theatre	12	15	13	21	*	*	61
Theatre & Dance – Speech & Theatre Education	14	10	6	15	*	*	45
Theatre & Dance Studies –Theatre	9	5	11	22	*	*	47
Writing for TV & Film Certificate	*	8	15	20	*	*	43
Total Number of Arts & Letters Students	272	412	626	983	184	*	2477

#### HIGHLIGHTS

#### Art & Design

- Art + Design students consistently produce award-winning portfolios in Design, Illustration, Animation, and Electronic Arts on the national and international levels.
- Students in the Fine Arts, Art History, and Museum Studies are accepted into top graduate programs and employed throughout the United States.
- Art Education majors are considered top tier in the state of Missouri and have 95-100% placement rates over the last several years.

#### Communication

- Students apply skills learned in the classroom working as interns on the local and national levels. One student
  represented MSU and the concerns of higher education to lawmakers in a public relations internship in Washington,
  DC; others applied mediation skills at the the Center for Dispute Resolution in Springfield, MO.
- Students in COM 519 developed and implemented a campaign to promote *Diverse Profiles in Leadership,* a book featuring interviews with more than 40 multicultural communication professionals.

#### English

- Professional writing students lend their writing skills to making a difference in the community. ENG 373 and 473 students worked with staff in MSU's Title IX office to produce content for the Project HEAL website. ENG 775 students worked with a non-profit, Catholic Charities of Southern Missouri, to produce documentation for professional accreditation in the area of Emergency Management.
- English majors find success publishing their original work in regional and national venues for a total of 18 creative and scholarly publications last year. They are also successful submitting work to conferences, with 58 students presenting last year.
- English majors are successful finding internships and have held positions at Tesla, Disney, and Google in the last few years.

#### Media, Journalism, and Film

- MJF students receive significant Film, Television, and Journalism industry recognition every year for the skills they
  develop as students. In 2019, the department won 52 state and national awards and had their films screened at 56
  regional, national, and international film festivals, including 14 awards from the Broadcast Education Association
  (BEA) Festival of Media Arts, including three Best of Festival and two 1st place awards.
- Cortlynn Stark, journalism major and former editor-in-chief of the student-run paper, The Standard, was awarded a prestigious 10-week internship at the *Washington Post*, followed by another at the *Indianapolis Star*.
- Other internships involve working as web producers or assignment editors at local television stations.

#### Modern and Classical Languages

- MCL students engage internationally, participating in programs like "Languages Without Borders," for which they travel to a wide variety of countries, including Brazil, Spain, and France.
- MCL majors gain organizational and communication skills organizing cultural events like the "International Cultural Fair," a community outreach program designed for K-5 area students.

#### Music

- 95% successful placement rate for our Music Education graduates in public school teacher jobs.
- Master of Music graduate in Conducting, Alexandra Kovatch, was hired by Drury as their new orchestra conductor.

#### **Theatre & Dance**

 The Design Technology Stage Management Program in Theatre and Dance was ranked as one of the TOP Design/ Tech Programs in the country by ONSTAGE BLOG.

## Find out more about the Reynolds College of Arts & Letters: coal.missouristate.edu/

	Fr	So	Jr	Sr	Grad	Doc	Total
Accounting/Accountancy	32	58	114	185	49	*	438
Business Analysis, Information Technology, & Cybersecurity	36	73	119	200	39	*	467
Construction Management	31	53	60	85	*	*	229
Entertainment Management	17	44	39	61	*	*	161
Entrepreneurship	11	14	13	28	*	*	66
Fashion Merchandising/Design	35	45	52	58	*	*	190
Finance; Financial Planning; Real Estate	40	85	194	259	*	*	578
General Business	93	116	203	290	*	*	702
Interior Design	18	21	30	55	*	*	124
Supply Chain/Operations Management	5	10	29	56	*	*	100
Management/Administrative Management	20	57	90	136	*	*	303
Management/Human Resources	10	17	30	48	*	*	105
Management/International Business	14	16	15	35	*	*	80
Marketing/Advertising & Promotions	27	53	67	98	*	*	245
Marketing/Marketing Management	43	37	81	99	*	*	260
Marketing/Marketing Research	3	2	12	24	*	*	41
Marketing/Sales Management	16	30	45	65	*	*	156
Mechanical Engineer Technology	2	8	7	15	*	*	32
Risk & Insurance Management	4	16	24	30	*	*	74
Technology Management	*	*	*	5	*	*	5
Master of Business Administration	*	*	*	*	585	*	585
Master of Health Administration	*	*	*	*	63	*	63
Master of Science, Project Mgmt	*	*	*	*	72	*	72
Total Number of Business Students	457	755	1224	1832	808	*	5076

#### HIGHLIGHTS

- AACSB (Association to Advance Collegiate Schools of Business) Accreditation for all departments within the Business Unit and supplemental Accounting accreditation.
- Experiential learning emphasis includes four new hands-on learning labs in addition to previously
  existing business lab spaces.
- Two Business Career Fairs and Employer of the Day Program offered each year.
- The Project Management Master's program is accredited by the PMI Global Accreditation Center for Project Management Education Programs (GAC). The Construction Management Program is accredited by The American Council for Construction Education (ACCE).

#### Ad Team Competes Virtually and Wins National Competition

The Missouri State University Ad Team took first place in the <u>McCain Institute's Peer-to-Peer Protective</u> <u>Project</u> in a virtual competition June 23. Teams originally planned to present their campaigns in person, but concerns surrounding COVID-19 changed the competition circumstances.

Instead, MSU was one of three universities to participate in a virtual presentation via Zoom. While this presented team members with new challenges, they pressed forward with the campaign and finished strong. **MSU's Ad Team has earned eight national titles since 2008.** *Read more about the Ad Team:* https://bit.ly/2GLBVvT.

Find out more about the College of Business: **business.missouristate.edu/** 

# **COLLEGE OF EDUCATION**

	Fr	So	Jr	Sr	Grad	Specialist/ Doctorate	Total
Child & Family Development	11	22	18	60	63	*	174
Child Life Studies	1	1	16	15	24	*	57
Counseling – Community Agency, Elementary, Mental Health & Secondary	*	*	*	*	130	*	130
Early Childhood Education	27	33	47	98	8	*	213
Education Administration – Elementary & Secondary, Superintendent	*	*	*	*	47	24	71
Education, Counseling & Assessment Specialist	*	*	*	*	*	12	12
Educational Leadership	*	*	*	*	*	19	19
Educational Technology	*	*	*	*	36	*	36
Elementary Education	61	92	143	307	41	*	644
Family & Consumer Science	5	7	11	9	6	*	38
Literacy	*	*	*	*	103	*	103
Middle School Education	4	18	32	66	*	*	120
Special Education	8	13	26	61	63	*	171
Special Education – Internal Perspectives Certification	1	*	*	4	*	*	5
Student Affairs in Higher Education	*	*	*	*	25	*	25
Teach and Learn MATL/Teacher Leadership	*	*	*	*	37	*	37
Master of Arts in Teaching	*	*	*	*	48	*	48
Total Number of Education Students	118	186	293	620	631	55	1903

#### HIGHLIGHTS

**Bear in Every Building** is an initiative in which College of Education connects with MSU alumni teachers and others who work in fields with children. The focus of the program is to recruit more students to MSU, specifically those who want to enter the teaching profession or a child-centered degree program. As part of the program, MSU materials (currently this includes a t-shirt, some swag for the classroom, and Flat Boomer) are sent to participants. Those recipients are asked to display the items and encourage dialogue about MSU. Right now, we have about 1,000 participants and hope to have 2,020 by the end of 2020. *Read more about this initiative*: **bit.ly/33epdgY.** 

The second initiative is the **COE Internship Academy**. The Internship Academy is an option for senior elementary education and early childhood education majors. It allows students to co-teach in an elementary or early childhood classroom daily for an entire school year. Internship Academy graduates experience the many aspects of being a teacher while someone is beside them to guide them through it. The students feel well prepared for their first year of teaching because of this experience. *Read more about the Internship Academy*: **bit.ly/2ReBVqd**.

Find out more about the College of Education: education.missouristate.edu/

## MCQUEARY COLLEGE OF HEALTH AND HUMAN SERVICES

	Fr	So	Jr	Sr	Grad	Doc	Total
Cellular & Molecular Biology	36	76	82	130	8	*	332
Clinical Lab/Medical Technician	2	5	4	15	*	*	26
Communication Science/Audiology	2	2	4	12	*	44	64
Communication Science/Deaf & Hard of Hearing	1	2	16	13	6	*	38
Communication Science/Speech Language Pathology	21	48	70	83	56	*	278
Dietetics	8	16	21	39	9	*	93
Exercise & Movement Science	68	111	162	185	*	*	526
Health Promotion & Wellness	*	*	*	*	19	*	19
Health Services/Public Health	6	14	39	49	36	*	144
Nurse Anesthesia	*	*	*	*	*	144	144
Nursing	130	197	154	150	10	44	685
Occupational Therapy	*	*	*	*	52	*	52
Physical Education	7	9	28	35	*	*	79
Physical Therapy	*	*	*	*	*	120	120
Physician Assistant	*	*	*	*	57	*	57
Psychology/Applied Behavior Analysis	*	*	*	*	21		21
Psychology/Clinical	*	*	*	*	17	*	17
Psychology/Experimental	*	*	*	*	13	*	13
Psychology/Forensic Child	*	3	7	18	*	*	28
Psychology/General	77	183	299	362	*	*	921
Psychology/Gerontology	3	5	8	15	*	*	31
Psychology/Industrial Organization	*	*	*	*	19	*	19
Radiography	9	14	15	17	*	*	55
Recreation, Park & Sports Administration	5	16	23	45	*	*	89
Respiratory Therapy	3	4	*	5	*	*	12
Social Work	10	31	43	64	67	*	215
Sports Medicine & Athletic Training	*	2	1	29	40	*	72
Total Number of Health & Human Services Students	388	738	976	1266	430	352	4150

#### HIGHLIGHTS

- Sixty-two nursing students graduated early virtually. Many headed directly into healthcare settings to help in the fight against COVID-19.
- Mackenzie Abbott graduated from MSU as a physician's assistant in December 2019 and is now working in a hospital in NYC to help with COVID-19. She signed up with Krucial Staffing Agency, which recruits temporary personnel for large-scale response to disasters: *Read more of Mackenzie's story*: bit.ly/2FljKN8.
- Students from MCHHS student organizations and UMKC School of Pharmacy assisted the OT department in the making of portable and waterproof sleeping mats for our local homeless and unsheltered population.
- Lydia Browning graduated with a Bachelor of Science in Dietetics and a minor in Biomedical Sciences in May 2020. She received the Public Affairs award and 2020 MOAND Outstanding DPD Student award.
- First-year Physical Therapy students joined the Missouri Physical Therapy Association at the capitol to lobby for their profession. *Read more of this story*: <u>bit.ly/33lL06a.</u>
- The Educational Psychology Lab, directed by Drs. Young-Jones and Payne, conducted diversity pep-talks at Jarrett Middle School in February 28th. The purpose of these talks was to promote positive perceptions of diversity and encourage perspective taking. The research group led students in various activities followed by discussions to enhance critical thinking skills. The Missouri State Psychology department is proud of their ethical leadership and community engagement. *Read more of this story*: bit.ly/3bTfBfu.

Find out more about the McQueary College of Health & Human Services: www.missouristate.edu/mchhs/

# COLLEGE OF HUMANITIES AND PUBLIC AFFAIRS

	Fr	So	Jr	Sr	Grad	Doc	Total
Anthropology	6	21	28	34	*	*	89
Criminology & Criminal Justice	48	89	132	137	45	*	451
Criminal Investigation Certificate	3	5	13	13	*	*	34
Defense & Strategic Studies/Military Science	*	*	*	*	85	*	85
Diversity in the US Certificate	*	*	*	1	*	*	1
Economics	4	12	20	43	*	*	79
History	5	18	18	53	101	*	195
History Education	17	22	36	64	*	*	139
Interfaith Engagement Certificate	*	*	5	3	*	*	8
Philosophy	3	9	6	11	*	*	29
Political Science	21	26	30	46	*	*	123
Global Studies Graduate Program	*	*	*	*	16	*	16
Public Administration	*	*	*	*	12	*	12
Medical Humanities Certificate	1	5	9	2	*	*	17
Religious Studies	2	8	16	28	*	*	54
Sociology	5	14	30	40	14	*	103
Terror & National Security Certificate	*	4	5	1	*	*	10
Total Number of Humanities & Public Affairs Students	115	233	353	483	273	*	1457

#### HIGHLIGHTS

Model United Nations (MUN) student organization is housed in the MSU Political Science Department. MUN is an educational simulation and/or academic activity in which students can learn about diplomacy, international relations, and the United Nations. The Model UN motivates students to learn and teaches them about world issues. It is a way to become an active, more concerned global citizen; in this era of globalization, being globally aware is more important than ever. Furthermore, Model UN builds confidence, leadership, and diplomatic skills. MUN is an exercise in research, public speaking, and teamwork.

In 2020, the MUN organization won another set of awards for the Missouri State delegations:

- Mexico—Honorable Mention Delegation, GA 1
- Mexico—Outstanding Position Paper, GA 1
- Israel—Honorable Mention Delegation, UN Environmental Assembly
- Israel—Honorable Mention Delegation in GA Plenary
- Mexico—Honorable Mention Delegation, Economic and Social Council
- Mexico—Honorable Mention Delegation in ECOSOC Plenary
- United States—Outstanding Delegation in Security Council

#### **Student Wins National Contest with Original Song**

Emalee Flatness' song details the life of her ancestor, and it took her all the way to Broadway. During a family tree project in fifth grade, Emalee Flatness discovered her great-great-great grandfather was a Union soldier in the Civil War. His story inspired her to write a song. In 2019, that song, alongside five others, won the National Endowment for the Arts (NEA) Musical Theater Songwriting Challenge.

#### **Overview of Internship Sites Where CHPA Students Served during 2019**

- Boys and Girls Club
- Bureau of Alcohol, Tobacco, Firearms and Explosives
- Cedar Point Amusement Park, Loss Prevention Office
- Center for Archaeological Research
- Child Advocacy Center
- Christian County Prosecutor's Office
- Community Alternative Sentencing Program
- Community Partnership of the Ozarks
- Franklin County Prosecutor's Office
- Go:61 Human Trafficking Organization
- Great Circle (formerly Boys Town)
- Greene County Juvenile Justice Center
- Greene County Medical Examiner's Office
- Greene County Victim/Witness Program
- Hall Ansley, P.C.
- Henry Law Firm
- History Museum on the Square
- Home Depot, Loss Prevention and Safety Department
- Human Rights Commission-Green Party, New Zealand
- KSMU Radio

Find out more about the College of Humanities and Public Affairs: <a href="http://www.missouristate.edu/chpa/">www.missouristate.edu/chpa/</a>

- Law Firm of Esquer (Madrid, Spain)
- Law Firm of Dee Wampler and Joseph Passanise
- Maryland Heights Police Department
- Missouri Dept. of Corrections: Adult Probation & Parole
- Missouri Office of the Attorney General
- Missouri Public Defender Office
- Missouri State Highway Patrol
- Missouri Western Federal Public Defender Office
- Morrissey Law Firm
- Nightlight International Human Trafficking Office
- Nixa Community Alternative Court
- Nixa Police Department
- Office of Emergency Management
- Springfield Community Gardens
- Springfield Police Department
- St. Louis County Police Department
- U.S. Marshals Service
- Webster County Juvenile Office
- Wilson Creek National Battlefield
- Worlds of Fund Amusement Park, Loss Prevention Division

# COLLEGE OF NATURAL AND APPLIED SCIENCES

	Fr	So	Jr	Sr	Grad	Doc	Total
Applied Geophysics Certification	*	*	*	1	*	*	1
Applied Geospatial Certification	*	1	3	2	*	*	6
Biology/General	28	50	73	111	41	*	303
Biology/Eco, Environment & Evolution	*	4	18	10	*	*	32
Biology Education	1	5	8	15	*	*	29
Biology/Microbiology & Biotech	13	8	18	32	*	*	71
Biology/Wildlife Biology	15	32	32	62	*	*	141
Biology/Wildlife Conservation & Management	2	4	14	24	*	*	44
Chemistry	8	20	22	35	26	*	111
Chemistry/Biochemistry	6	15	12	14	*	*	47
Chemistry Education	*	*	*	7	*	*	7
Chemistry/Industrial	1	3	3	10	*	*	17
Computer Science	26	33	57	68	30	*	214
Computer Science/Software Development	19	27	40	51	*	*	137
Earth Science Education	*	*	*	1	*	*	1
Engineering/Civil Engineering	14	16	18	40	*	*	88
Engineering/Electrical Engineering	5	8	11	58	*	*	82
Engineering Geology Certification	*	*	*	1	*	*	1
Environmental Education Certification	*	1	2	3	*	*	6
Environmental Geoscience Certification	*	*	1	3	*	*	4
Geographic Information Science Certification	*	3	5	13	*	*	21
Geography/Environment, Cultural & Tourism	1	3	9	14	2	*	29
Geography/Planning – Community Regional	*	4	5	7	*	*	16
Geologic Foundation Certification	*	*	*	3	*	*	3
Geology	6	8	21	28	14	*	77
Geospatial Sciences	3	4	6	5	14	*	32
Globalization-Sustainability Certification	*	1	3	3	*	*	7
Hospitality/Food & Beverage Operations Certification	1	11	24	30	*	*	66
Hospitality Leadership	19	54	90	92	*	*	255
Mathematics/Actuarial Math	2	6	5	15	*	*	28
Mathematics/Applied Math	1	4	1	5	*	*	11
Mathematics/General	3	4	12	9	14	*	42
Mathematics/Statistics	*	4	4	4	*	*	12
Math Education	4	5	12	16	8	*	45
Mechanical Engineering	18	13	1	2	*	*	34
Natural & Applied Science	*	*	*	*	10	*	10
Paleontology Certification	*	1	*	3	*	*	4
Pharmaceutical Science Certification	5	6	14	14	*	*	39
Physics – General	3	6	1	8	2	*	20
Physics/Astronomy & Astrophysics	8	3	6	8	*	*	25
Physics/Engineering & Applied Physics	*	*	*	4	*	*	4

	Fr	So	Jr	Sr	Grad	Doc	Total
Physics/Material Physics	*	2	2	5	20	*	29
Physics Education	*	*	*	1	1	*	2
Pre-Engineering	1	*	*	*	*	*	1
Small Town Planning Certification	*	1	2	11	*	*	14
Web Programming Certification	1	4	16	35	*	*	56
Total Number of Natural & Applied Science Students	214	374	571	883	182	*	2224

#### HIGHLIGHTS

Master of Natural and Applied Science (MNAS) enrollment in 2019-2020 increased by 45% compared to 2017. The significant increase in enrollment in the Professional Science Master (PSM) track in the MNAS program is unique in that it combines advanced science training with business curriculum, building a strong foundation for a career in the science and tech industry.

- One of this track's hallmark features is that students will be involved in a real-world capstone
  project and able to gain invaluable networking opportunities and on-the-job training, thus
  helping them prepare for science careers in industry, business, government, or nonprofit
  sectors.
- Twelve PSM students graduated from the program and had completed their internship at a diverse spectrum of organizations, including Watershed Committee of the Ozarks, Highway Patrol Crime lab, Dynamic DNA labs, Clinvest Research, Mother's Brewing Co, Brewer Science, and Mercy (2018-Present).
- Currently, eight active PSM students are in the program and engaged in these on-the-job trainings.
- These internship positions are secured with the help of our PSM Advisory Board that provides technical assistance by creating connections to internship opportunities.
- During the last two years, we have added nine new board members who have done outstanding jobs guiding our students in finding and continuing their internships.

#### Missouri State Receives National Science Foundation Grant to Promote Gender Equity

A group from Missouri State University recently received a grant to study and promote gender equity in STEM fields. The grant is one of six <u>National Science Foundation</u> (NSF) <u>ADVANCE</u> <u>Catalyst awards</u> given this year across the nation. NSF awarded Missouri State \$228,616 over the next two years.

#### **Career Fairs**

- Hospitality Leadership program held two very successful career fairs in Fall 2019 and Spring 2020.
- CNAS & Career Center host an annual STEM Discovery Career Expo every fall. Last year, 18
  employers participated in the event. Employers give a short presentation and hold roundtable discussions with students as well as meet with students at the career fair exhibit tables.

Find out more about the College of Natural and Applied Sciences: <a href="mailto:science.missouristate.edu/">science.missouristate.edu/</a>

# **GRADUATE COLLEGE**

	Fr	So	Jr	Sr	Grad	Doc	Total
Applied Communication	*	*	*	*	19	*	19
Criminal Justice	*	*	*	*	2	*	2
Environmental Management	*	*	*	*	2	*	2
Homeland Security	*	*	*	*	2	*	2
Hospitality Administration	*	*	*	*	7	*	7
Individualized	*	*	*	*	31	*	31
Interdisciplinary Studies	*	*	*	*	36	*	36
Producing & Screenwriting	*	*	*	*	3	*	3
Project Management	*	*	*	*	3	*	3
Sports Management	*	*	*	*	38	*	38
Total Number of Graduate College students	*	*	*	*	143	*	143

#### HIGHLIGHTS

- <u>Graduate programs</u> are housed in the specific colleges, but there are special professional studies programs listed above specifically housed in the Graduate College.
- Missouri State University was named as one of the top ten best and most affordable online colleges in 2020 by OnlineU.org.

Find out more about the Graduate College: graduate.missouristate.edu/

## UNDERGRADUATE COLLEGE/PROVOST

	Fr	So	Jr	Sr	Grad	Doc	Total
Global Studies	5	9	21	25	*	*	60
General Studies	*	1	24	113	*	*	138
Exchange Students	11	*	*	*	*	*	11
Individualized Studies	*	1	*	*	*	*	1
Professional UG Programs (Pre-Chiroprac- tic)	*	1	*	*	*	*	1
Professional UG Programs (Pre-Dentistry	*	*	*	1	*	*	1
Professional UG Programs (Pre-Health Prof)	*	*	*	1	*	*	1
Professional UG Programs (Pre-Medicine)	*	2	1	*	*	*	3
Professional UG Programs (Pre-Pharmacy)	*	*	*	1	*	*	1
Professional UG Programs (Pre-Physical Therapy)	*	1	1	*	*	*	2
Professional UG Programs (Pre-Physician Assistant)	*	2	1	*	*	*	3
Professional UG Programs (Pre-Veterinary Med)	*	*	1	*	*	*	1
Undeclared	293	115	18	3	*	*	429
Total Number of Undergraduate College students	309	132	67	144	*	*	652





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